



Anna L. Scully

Partner | Mobile, AL

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Legal Secretary

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Services

Employment Litigation, Immigration, Labor & Employment, Mergers & Acquisitions, Personal Injury, International Law & Tax,

Anna represents businesses, families, and individuals with the process of obtaining legal immigration status for key employees and loved ones, and complying with accompanying immigration regulations after the fact. She interacts directly with the client at every stage of the process, from finding the right visa solutions and evaluating the strength of the case to dealing directly with the federal government while a case is under review.

She was first introduced to U.S. immigration law while working for United States Senator John Cornyn in his Dallas field office, where she had the opportunity to liaise directly with officials from USCIS, ICE, USCBP, Dept. of Labor, and the State Department to solve problems for businesses and individuals lost in the system. Anna later moved back to her hometown, Mobile Alabama, to handle Burr's immigration practice, which primarily focuses on Southeastern manufacturers and industry.

Because Burr's clients have a variety of needs, Anna also has extensive experience litigating workers' compensation claims and industrial accident lawsuits. She also routinely handles inquiries about labor and employment matters, including ADA and FMLA compliance, Title VII discrimination and EEOC investigations, and I-9 / E-Verify compliance.

Anna lives in Mobile with her husband, William E. Scully, III, and enjoys fishing, cooking, and the occasional game of billiards in downtown Mobile's finest establishments.

Publications

- Burr Alert: The First 100 Days on Planet Immigration
- *Birmingham Business Journal*: How Will a Trump Presidency Affect Workplace Litigation?
- Burr Alert: I-9 and E-Verify Compliance Practices for Temporary Labor and Contractors: Four Things to Do Now to Minimize Risk
- "H" is Not for Healthcare

- Burr Alert: Federal Government Expands Enforcement of Immigration Laws through Site Inspections and Employee Interviews

Education

J.D., Cumberland School of Law at Samford University, (2009)

M.A., *cum laude*, University of Dallas, (2006)

B.A., *magna cum laude*, University of Dallas, (2003)

Licensed In

Alabama

Admitted In

Alabama Supreme Court

U.S. Court of Appeals for the Eleventh Circuit

U.S. District Courts of Alabama

U.S. District Court – Northern District of Florida

Honors & Awards

- *Alabama Super Lawyers* "Rising Star," Immigration (2013-2015)
- *Mid-South Super Lawyers* "Rising Star," Immigration: Business (2016-2018)

Professional Associations

American Immigration Lawyers Association, Treasurer of Georgia/Alabama Chapter (2014-2015), Secretary (2015-2016)

American Bar Association

Mobile Bar Association, Treasurer (2015-2016)

St. Thomas More Society

Experience

- Handled changes to visa status and green card cases for 40 key employees for major manufacturing client during an international company merger.
- Received favorable settlements with ICE, over 50-60% reduction in fines and penalties, arising from I-9 compliance investigations aimed at several Alabama manufacturers.
- Frequently handles I-9 compliance audits during due diligence for company mergers, as well as routine self and certified audits linked to company compliance plans.
- Routinely receives speedy approvals of green card petitions in the first preference category for multinational managers and foreign nationals with extraordinary ability.
- Advises start-up companies on purchase and corporate structures that best foster immigration solutions for the investors and key employees.

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