



## Frank McRight

**Counsel** | Birmingham, AL

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### Services

Labor & Employment, Employer Advising, Policies & Training, Employment Litigation, Labor Relations,

Frank McRight practices as Counsel to the Firm's Labor and Employment group. He has over 50 years of practice in representing management clients in all areas of labor and employment law.

He has handled numerous lawsuits in the state trial and appellate courts of Alabama and all federal trial and appellate courts, including the United States Supreme Court.



He has represented clients before the National Labor Relations Board, the Equal Opportunity Commission, and other federal agencies. He has defended employers in class actions and individual lawsuits, NLRB charges and election petitions, wrongful discharge complaints, and arbitrations. He has conducted collective bargaining, developed employment practices and policies, and provided advice and counseling in numerous employment-related matters, including supervisory training, workplace harassment issues, and enforcement of noncompete, nonsolicitation and nondisclosure agreements.

From 1961-1963, Frank served as an infantry officer in the U.S. Army.

### Publications

- Burr Alert: Purple Communication Update
- Co-Authored, *The Alabama Employers Handbook*.

### Education

J.D., University of Alabama School of Law, (1965)  
B.S., University of Alabama, (1961)

### Licensed In

Alabama

### Admitted In

U.S. Supreme Court  
U.S. Court of Appeals for the Fifth Circuit  
U.S. Court of Appeals for the Eleventh Circuit  
U.S. District Court – Northern District of Alabama  
U.S. District Court – Middle District of Alabama  
U.S. District Court – Southern District of Alabama

### **Honors & Awards**

- College of Labor and Employment Lawyers, Fellow
- *Best Lawyers in America (1983-2019)*, Employment Law-Management (2011-2019), Labor Law-Management (2011-2019), Litigation-Labor and Employment (2011-2019)
- *Best Lawyers*, "Lawyer of the Year," Employment Law - Management, Mobile, AL (2014)
- *Mid-South Super Lawyers*, Employment and Labor (2016-2018)

### **Professional Associations**

Alabama Bar Association, Past Chairman, Labor and Employment Section  
Business Council Alabama, Past Chairman  
Leadership Alabama, Past Chairman  
Mobile Area Chamber of Commerce, Past Chairman  
American Bar Association, Labor & Employment Law Section  
Alabama Law Foundation, Fellow  
Marshall County Economic Development Council, Past Chairman

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