



## Amy Jordan Wilkes

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### **Services**

Employer Advising, Policies & Training, Employment Litigation, Labor & Employment, Wage & Hour, Franchise & Distribution,

Amy regularly counsels employers with respect to all types of human resource issues.

This experience includes employee hiring, discipline and termination, wage and hour issues, reductions in force, mergers and acquisitions, immigration compliance, employee investigations, workers compensation retaliatory discharge, non-compete and non-solicitation agreements, preparation and review of employee handbooks, and the development of personnel policies and procedures. Her practice also includes representing and defending employers in a broad array of federal and state agency investigations and litigation of individual and class claims arising under the Fair Labor Standards Act, Title VII, the Americans with Disabilities Act, the Family and Medical Leave Act, the Age Discrimination in Employment Act, the Uniformed Services Employment and Reemployment Rights Act, the National Labor Relations Act, and numerous other federal and state employment laws.

During law school Amy served as Managing Editor of the *Vanderbilt Law Review* and was listed on the Dean's List.

### **Publications**

- New Department of Labor Rule Expands Overtime Eligibility
- Time is Running Out to File Revised EEO-1 Forms, But Some Good News for the Future
- *DecaturDaily.com*: Alabama's Equal Pay Law Goes Into Effect Today
- *Franchise Times*: Slew of New Labor Laws Vex Employers, From E-Cigs To ...Jail!

- Burr Alert: Alabama Equal Pay Act

## **Education**

J.D., Vanderbilt University Law School  
B.A. *summa cum laude*, Auburn University

## **Licensed In**

Alabama, Georgia, Missouri, Tennessee, Texas

## **Honors & Awards**

- *Alabama Super Lawyers* "Rising Star," Employment & Labor (2013-2016)
- Leukemia & Lymphoma Society's 2013 "Woman of the Year"
- *Mid-South Super Lawyers* "Rising Star," Employment & Labor (2016-2019)

## **Professional Associations**

American Bar Association  
Alabama Hospitality Association  
Alabama Restaurant Association  
Tennessee Hospitality Association  
Women's Foodservice Forum

## **Community Involvement**

Auburn University College of Liberal Arts Dean's Advisory Council  
Auburn University Mock Trial Competition Team Advisory Council  
Auburn Alumni Association Greater Birmingham Auburn Club Board of Directors  
Bryant-Jordan Student-Athlete Scholarship Program Board of Directors  
The University of Alabama at Birmingham Division of Neurological Surgery Women's Leadership Council  
The Leukemia and Lymphoma Society

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