



C. Logan Hinkle

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Services

Corporate, Employee Benefits & Executive Compensation, Tax Law,

Logan is the head of Burr & Forman's Employee Benefits Group, and his practice is primarily focused on helping clients navigate the regulatory complexities of executive compensation and employee benefits.

He is experienced with laws governing qualified plans, health plans, deferred compensation, parachute agreements, and deduction limitations rules. He works with the firm's securities lawyers, labor and employment attorneys, and litigators on benefits and plan-related matters.

Logan regularly advises companies, boards, private equity clients, and members of management on executive compensation, including grants of equity, and benefits issues that arise in the context of mergers, acquisitions, spinoffs, initial public offerings, restructurings, and other corporate events.

He also advises on the adoption, revision, and negotiation of executive employment and severance agreements, as well as disputes and controversies involving executive compensation.

In addition, Logan has assisted numerous clients with compliance and planning issues related to the Affordable Care Act and its various mandates. He also speaks and writes frequently about the Affordable Care Act, qualified plans, and executive compensation issues.

Logan is an adjunct faculty member at Cumberland School of Law at Samford University, where he teaches a course on ERISA and Employee Benefits.

Publications

- New Supreme Court Ruling Allows Religious Employers to Exempt Birth Control from Health Care Coverage
- Burr Alert: Deferred Compensation and the New Tax Act

- *Birmingham Business Journal*: Hobby Lobby decision a political win, but unlikely to impact many employers
- HEALTH REFORM UPDATE: Health Insurance Marketplace/Exchange Notices
- Burr Alert: Delay in the “Pay or Play” Mandate

Education

L.L.M. Taxation, New York University, (2000)

J.D., *cum laude*, Cumberland School of Law at Samford University, (1999)

B.A., *cum laude*, University of Alabama, (1996)

Licensed In

Alabama

Admitted In

Alabama Supreme Court

U.S. Court of Appeals for the Eleventh Circuit

U.S. Tax Court

U.S. District Court – Northern District of Alabama

Honors & Awards

- *The Best Lawyers in America®*, Corporate Law (2021-2022)
- *Alabama Super Lawyers* "Rising Star," Employee Benefits/ERISA (2011-2013)

Professional Associations

American Bar Association

Alabama State Bar

Birmingham Bar Association

Community Involvement

Birmingham Bar Foundation, Attorney

Birmingham Botanical Gardens, Board Attorney

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