



E. Travis Ramey

Partner | Birmingham, AL

T: (205) 458-5489
tramey@burr.com

Legal Secretary

Alesia Day
(205) 458-5417
aday@burr.com

Services

Appellate, Commercial / Corporate Litigation, Constitutional Law & First Amendment Disputes, Employment Litigation, Labor & Employment,

Travis Ramey has a broad and diverse litigation practice. He represents clients from the public sector, from a broad range of private-sector industries, and individuals-plaintiffs and defendants. Yet, one thing remains constant: Burr & Forman's clients and attorneys trust Travis to litigate novel and complex legal issues.

Much of that litigation takes place in appellate courts. Travis has briefed and argued numerous cases at both the state and federal level. His appellate practice extends all the way to the U.S. Supreme Court, where his experience includes frequent representation of members of Congress as *amici curiae*. Those cases have resulted in multiple, precedent-setting decisions on issues as diverse as statutes of limitations, mortgages, jurisdiction, foreclosures, constitutional law, civil procedure, arbitration (both domestic and international), and administrative law.

In addition to his practice in appellate courts, Travis handles complex trial-court litigation. Those cases often include issues of first impression or legal uncertainty. Whether the case involves an open-records issue, a claim of employment discrimination, a contract dispute, or allegations of fraud, Travis helps ensure his client is in the best possible position to prevail at trial and on appeal.

Before joining Burr & Forman, Travis served as a law clerk to the Honorable Edward E. Carnes of the United States Court of Appeals for the Eleventh Circuit. While in law school, he served as Editor in Chief of the Alabama Law Review and as a member of the John A. Campbell Moot Court Board. He is a member of the Order of the Coif and received the Dean M. Leigh Harrison Award, which is the law school's highest academic honor.

Publications

- 11th Circuit Clean Sweep for Pilgrim's Pride Corporation on FMLA and ADA Claims Due to Alleged Repetitive Injury
- Larry Litow and Travis Ramey Mentioned in *Law360*: 11th Circ. Mulls Whether Class Invited Trial

Court 'Error'

- Burr Alert: Employers May Include Class Waivers in Arbitration Agreements
- *Appellate Issues*: The Landmark at the Lectern
- *Appellate Issues*: Appellate A.I.

Education

J.D., *summa cum laude*, University of Alabama School of Law, (2011)

B.S., Troy University, (2008)

Licensed In

Alabama

Admitted In

U.S. Supreme Court

U.S. Court of Appeals for the Fifth Circuit

U.S. Court of Appeals for the Sixth Circuit

U.S. Court of Appeals for the Eighth Circuit

U.S. Court of Appeals for the Ninth Circuit

U.S. Court of Appeals for the Eleventh Circuit

U.S. Court of Appeals for the Tenth Circuit

U.S. District Court – Northern District of Alabama

U.S. District Court – Middle District of Alabama

U.S. District Court – Southern District of Alabama

Honors & Awards

- *The Best Lawyers in America*®, Commercial Litigation (2021-2022)
- *Mid-South Super Lawyers* "Rising Star," Appellate (2016-2020)
- Alabama Supreme Court, Standing Committee on Appellate Rules
- Martindale-Hubbell AV Preeminent®, Review Rating

Professional Associations

American Bar Association (Litigation Section)

American Bar Association, Judicial Division - Appellate Judges Conference

American Bar Association, Council of Appellate Lawyers

Alabama Bar Association, Appellate Practice Section

Community Involvement

Knights of Columbus

Experience

- Represented a manufacturer on appeal in a case involving the enforcement of an arbitration provision. The Alabama Supreme Court adopted the client's interpretation and affirmed the trial court's order compelling arbitration.

- Represented a mortgage lender on appeal, replacing trial counsel after an adverse decision in the trial court. The United States Court of Appeals for the Fifth Circuit reversed, agreeing that the district court had incorrectly applied Mississippi's marital-homestead statute.
- Represented a manufacturer on appeal in a disability discrimination case. The United States Court of Appeals for the Eleventh Circuit affirmed, concluding that the employee had not shown he was protected by the Americans with Disabilities Amendments Act.
- Represented a financial institution on appeal in a case involving trust administration. The Alabama Supreme Court affirmed the trial court's dismissal of all the plaintiff's claims.

Office Address

Birmingham, AL

420 North 20th Street

Suite 3400

Birmingham, AL 35203

P: (205) 251-3000 / F: (205) 458-5100