



Fob James

Associate | Birmingham, AL

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Services

Cybersecurity, Commercial / Corporate Litigation, Non-Compete & Trade Secrets, Securities Litigation, Class Action, Personal Injury,

Fob is an attorney in the Birmingham office, where he represents plaintiffs and defendants in a variety of litigation matters in federal and state court, and in FINRA arbitrations.

Fob particularly enjoys representing individual and business plaintiffs that have been injured by bad actors. Prior to law school, Fob owned and operated car washes and co-founded multiple technology startups in the online poker industry. As a small business owner, Fob was a plaintiff in a bet-the-company litigation. This experience inspired him to get his law degree so he could fight for those that have been wronged.

Leveraging his technical background in Software Engineering, Fob is also a member of the firm's Cybersecurity practice group, where he assists clients in responding to cyber-related intrusions and government audits.

Fob's public policy interests include immigrants' rights, prisoners' rights, and poker players' rights. Fob also has an interest in suing insurance companies that act in bad faith. He accepts pro bono and contingency matters on a case-by-case basis.

Fob earned his Juris Doctor from Vanderbilt University Law School, where he was a member of the Dean's list and served as Managing Editor of the Vanderbilt Journal of Entertainment & Technology Law. There, he helped create a DACA eligibility mobile application for Tennessee Justice for Our Neighbors, a Nashville-based nonprofit organization focused on immigration matters. Outside of law Fob enjoys food, wine, tennis, cryptocurrency arbitrage, poker, and spending time with his twin boys.

Publications

- *Alabama Bankers Association*: Three Takeaways from the Ascension Data Breach
- Best Practices to Detect and Prevent File-Less and Click-Less Malware

Education

J.D., Vanderbilt University School of Law
B.S., Software Engineering, Auburn University

Licensed In

Alabama

Admitted In

U.S. District Court – Northern District of Alabama
U.S. District Court – Middle District of Alabama
U.S. District Court – Southern District of Alabama

Professional Associations

Poker Players Alliance
International Association of Privacy Professionals
Southeastern Car Wash Association

Experience

- Tried a car wreck case representing the plaintiff against a negligent driver that resulted in a favorable outcome for the client.
- Tried a FINRA arbitration for the claimant in a breach of contract and fraud case, obtaining an award of over \$300,000.00 for the client despite a counterclaim of several million dollars.
- Tried a case for defendant bank in connection with a unauthorized withdrawal and received a total defense verdict.
- Obtained summary judgment for defendant bank in a multimillion dollar invasion of privacy case.
- Tried a FINRA arbitration for the claimant in a breach of contract and tort matter that resulted in a favorable award and a denial of the broker /dealer's counterclaims.
- Represented businesses in non-compete agreement enforcement and injunctive relief matters.
- Represented banks, businesses, and healthcare providers in data breach response.
- Represented a Housing Authority and national fitness chain in personal injury matters.
- Represented a financial institution on cybersecurity matters during an audit by the federal government.
- Tried a FINRA arbitration involving tort, breach of contract, and antitrust claims that resulted in a favorable outcome for the client.
- Represented plaintiff defense contractor in a bet-the company commercial tort matter.
- Represented numerous plaintiffs in joint venture or asset purchase agreement gone bad cases.

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