



Fredric J. Ingram

Retired Partner | Birmingham, AL

T: (205) 458-5237
fingram@burr.com

Legal Secretary

Kayla Bassett
(205) 458-5226
kbassett@burr.com

Fred practices in the firm's Labor & Employment Law group. He represents employers in all aspects of their relationship with their employees and their collective bargaining representatives. Since 1965, Fred has defended employers in discrimination cases filed by employees under the various federal and state anti-discrimination statutes, as well as in proceedings under the FLSA and OSHA.

He also represents employers in their dealings with their collective bargaining representatives, including representation and unfair labor practice proceedings before the National Labor Relations Board, collective bargaining and arbitration. Additionally, Fred provides preventative advice to employers in all of these areas and assists employers in developing employee handbooks and personnel policies.



He has lectured in the field of Labor & Employment Law in seminars sponsored by the National Business Institute; the Continuing Legal Education Program of the Alabama State Bar; the Labor Law Section of the Alabama State Bar; the Multi-State Labor & Employment Law Seminar; the Cumberland Institute for Continuing Legal Education; and the Council on Education in Management.

Education

J.D., University of Alabama School of Law
University of Alabama

Licensed In

Alabama

Honors & Awards

- College of Labor and Employment Lawyers, Fellow

- Best Lawyers In America, Employment Law
- Alabama Super Lawyers, Employment & Labor (2008-2011)
- *Chambers USA*, Leading Practitioner in Labor & Employment
- *Birmingham Business Journal's* "Best of the Bar"

Professional Associations

American Bar Association, Labor & Employment Law Section
Alabama State Bar
Birmingham Bar Association
Defense Research Institute
American Employment Law Council
Alabama Law Foundation, Fellow

Office Address

Birmingham, AL
420 North 20th Street
Suite 3400
Birmingham, AL 35203
P: (205) 251-3000 / F: (205) 458-5100