



## Ingu Hwang

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### **Legal Secretary**

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### **Services**

Labor & Employment,

Ingu practices in the firm's Litigation practice group focusing on Labor & Employment law.

Ingu received his J.D. from Emory University School of Law and his Bachelor of Law degree at Seoul National University. Prior to going to law school, Ingu worked in the Legal Department of Hyundai Motor Company in South Korea. In addition, he served in the Republic of Korea Army during college and was awarded the Army Commendation Medal from the United States Army for enhancing friendship between the Republic of Korea Army and the United States.

Ingu routinely counsels employers concerning the full spectrum of labor and employment issues, from routine, everyday matters to organizational decisions, including:

Employment handbooks and personnel policies

Employee hiring, discipline, and termination

Reductions in force

Wage and hour audits

Human resources audits

Representation during Field Audits by the United States Department of Labor, Office of Contract Compliance Programs

Substance abuse policies and testing

Workplace security and violence

Leave of absence and attendance issues

Garnishment issues

Discrimination laws

Disability, accommodation, and access

Severance and termination agreements

Sexual harassment and other employee investigations

Management and employee training

### **Publications**

- Voting Leave Laws
- Changes to Georgia Unemployment Benefits: Eligibility, Total Benefits and Employer Obligations
- COVID-19 Webinar – What Employers Should Know About the DOL’s Guidance Around the FFCRA
- Labor and Employment COVID-19 Response Webinar Series
- USCIS Steps Up VISA Enforcement Activity

## **Education**

J.D., Emory University School of Law  
Bachelor of Law, Seoul National University

## **Licensed In**

Alabama, Georgia, Tennessee

## **Admitted In**

U.S. District Court – Middle District of Alabama  
U.S. District Court – Southern District of Alabama  
U.S. District Court – Northern District of Alabama  
U.S. District Court – Northern District of Georgia

## **Honors & Awards**

- Army Commendation Medal, United States Forces Korea
- *Mid-South Super Lawyers* "Rising Star," Employment & Labor (2018-2020)

## **Professional Associations**

Alabama State Bar  
Georgia State Bar

## **Languages**

Korean (Fluent)

## **Office Address**

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