



James K. Gilliam

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Services

Commercial / Corporate Litigation, Labor & Employment,

Jim is a Partner in the firm's Greenville, South Carolina office. Jim's practice concentrations are employment law, business law, and appellate practice.

As an employment attorney, Jim provides advice to employers regarding compliance with federal and state employment laws. Jim drafts employee handbooks and employment contracts, including non-compete, non-solicitation, and confidentiality agreements. Jim's practice includes litigating employment related disputes involving wrongful termination, trade secrets violations, Title VII of the Civil Rights Act of 1964, Fair Labor Standards Act, Americans with Disabilities Act, Family Medical Leave Act, Age Discrimination in Employment Act, and other types of employment based claims. Jim also represents clients in disciplinary matters before the professional licensing boards regulated by the South Carolina Department of Labor, Licensing and Regulation.

In business matters, Jim prepares operating agreements for clients and drafts business agreements. Jim represents clients in an array of business disputes, including shareholder disputes, unfair trade practice allegations, and other business claims.

Jim also represents clients in appeals before all courts. Jim has filed numerous briefs on behalf of clients before the South Carolina Court of Appeals and the South Carolina Supreme Court.

Jim attended Newberry College, graduating with a B.A. in History, *magna cum laude*, with Summerland Honors. Jim earned his law degree from the Charleston School of Law in 2008, where he also graduated *magna cum laude* and was a member of the Federal Courts Law Review. After graduating from law school, Jim worked as a law clerk to the Honorable Kaye G. Hearn at both the South Carolina Court of Appeals and the South Carolina Supreme Court.

Publications

- U.S. Supreme Court Rules on Employer Liability for Discrimination
- Supreme Court Expands Title VII with “Third Party” Retaliation

Education

J.D., *magna cum laude*, Charleston School of Law, (2008)

B.A., History, *magna cum laude with Summerland Honors*, Newberry College, (2004)

Licensed In

South Carolina

Admitted In

South Carolina Supreme Court

South Carolina Court of Appeals

U.S. District Court – South Carolina

Honors & Awards

- Martindale-Hubbell AV Preeminent© Peer Review Rating
- *South Carolina Super Lawyers*, "Rising Star," Employment & Labor (2014-2019)

Professional Associations

South Carolina Bar Association

Leadership South Carolina, Class of 2018

Myrtle Beach Regional Economic Development Corporation, Board of Directors

The Coastal American Inn of Court

Horry County Bar Association, President (2015)

Judicial Qualifications Committee (2012-2015)

Community Involvement

Grand Strand Humane Society, Board of Directors, Vice President (2012-2014)

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