



## **Kathryn M. Willis**

**Partner** | Mobile, AL

T: (251) 345-8213  
kwillis@burr.com

**Paralegal**  
Patti Grove  
(251) 345-8210  
patti.grove@burr.com

**Legal Secretary**  
Vickie Childree  
(251) 345-8231  
vchildree@burr.com

### **Services**

Employer Advising, Policies & Training, Employment Litigation, Labor & Employment, OSHA,

Katy Willis has a wide array of experience in all labor and employment matters.

Katy practices in the firm's Labor & Employment Law section. Katy regularly advises employers on leave issues, employee counseling, and policies and procedures. She has delivered presentations on hiring issues, disability management, FMLA, and worker's compensation. She defends clients against a variety of claims, including those brought under Title VII, the Americans with Disabilities Act, the Pregnancy Discrimination Act, and USERRA. Katy has successfully defended employers against OSHA citations and regularly advises clients about OSHA compliance. She also assists companies with OFCCP audits and compliance.

Katy served as a Board Member on the Birmingham Bar Association's Women Lawyers Section and has served as co-chairman of the Programs Committee. She was also the Co-Vice President for Legal and Legislative Affairs for BSHRM. She has served as a Better Basics volunteer.

### **Publications**

- Chapter 15: Settlement in Employment Litigation, *Employment Litigation Handbook*, 2nd Edition (2010)
- *Manufacturing.net*: Manufacturing in 2018: Brave New World?
- *Human Resources Magazine*: 8 Steps for Addressing Workplace Injuries
- *Inside Counsel*: Legal Pitfalls with Employee Telecommuting
- *InsideCounsel*: A strong policy can keep your company from being the next social media casualty

### **Education**

J.D., University of Georgia School of Law , (2002)  
B.S., Finance, University of Alabama, (1999)

### **Licensed In**

Alabama

### **Admitted In**

U.S. Court of Appeals for the Eleventh Circuit  
U.S. Court of Appeals for the DC Circuit  
U.S. District Court – Northern District of Alabama  
U.S. District Court – Middle District of Alabama  
U.S. District Court – Southern District of Alabama

### **Honors & Awards**

- *Chambers USA*, Recognised Practitioner in Labor & Employment (2018-2019)
- *Mid-South Super Lawyers* "Rising Star," Employment & Labor (2016-2017)
- *Alabama Super Lawyers* "Rising Star," Employment & Labor (2011-2015)

### **Professional Associations**

Alabama State Bar  
Alabama Women in Business  
Birmingham Society for Human Resource Management  
Birmingham Bar Associations Women Lawyers Section  
Young Lawyers Division of the Birmingham Bar Association  
Mobile Society for Human Resource Management  
South Alabama Work Development Council

### **Office Address**

Mobile, AL  
11 North Water Street  
Suite 22200  
Mobile, AL 36602  
P: (251) 344-5151 / F: (251) 344-9696