



Rita M. McKinney

Retired Partner | Greenville, SC

T: (864)552-9331
rmckinney@mcnair.net

Services

Labor & Employment, Commercial / Corporate Litigation, Health Care,

Rita focuses her practice on employment law, physician representation and business litigation. She litigates in federal and state courts and administrative tribunals in matters involving employment, healthcare and complex business issues. She has extensive experience as a certified circuit court mediator.

By gubernatorial appointment, she served as director of the South Carolina Department of Labor, Licensing and Regulation from 1999 to 2003. This experience enables her to provide counsel on a broad range of employment, workplace safety and professional licensing/disciplinary issues.

Publications

- 2013 Immigration Compliance – Is Your Business Ready?
- U.S. Supreme Court Rules on Employer Liability for Discrimination
- Supreme Court Expands Title VII with “Third Party” Retaliation

Education

J.D., Northeastern University, (1979)

B.A. Journalism Honors: *Algernon Sydney Sullivan Award*, University of South Carolina, (1974)

Licensed In

South Carolina

Honors & Awards

- *Best Lawyers in America* (2007-2019) "Lawyer of the Year," Employment Law - Management - Greenville (2013)
- *South Carolina Super Lawyers*, Employment & Labor (2008-2019) "Top 25" (2014, 2016)
- Martindale-Hubbell AV Preeminent® Peer Review Rating
- Named, Legal Elite of the Upstate, Greenville Business Magazine (2014-2016, 2018)
- Recipient, Leadership in Law Award, South Carolina Lawyers Weekly (2012)

Community Involvement

Member, American Law Institute

Permanent member, United States Court of Appeals Fourth Circuit Judicial Conference

Member, Upcountry History Museum Board of Directors (2015-2016)

Member, Greenville Symphony Orchestra Board of Trustees(2009-2013)

Member, Greenville Hospital System Board of Trustees(2007-2011)

Member, University of South Carolina Board of Trustees(2004-2006)

President, University of South Carolina Alumni Association Board of Governors (2004-2006)

Director, South Carolina Department of Labor, Licensing and Regulation (1999-2003)

President, National Association of Government Labor Officials (2002-2003)

Chair, Governor's Workplace Security Advisory Committee (2001-2003)

President, Greenville County Bar Association (1993)

Office Address

Greenville, SC

Poinsett Plaza

104 South Main Street

Suite 700

Greenville, SC 29601

P: (864) 271-4940 / F: (864) 271-4015