



## **Stephen H. Price**

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### **Services**

Labor & Employment, Intellectual Property, Commercial / Corporate

Litigation,

Stephen is a Partner at Burr & Forman LLP where he serves on the firm's Executive Committee. He is a member of the Labor & Employment and Commercial Litigation Practice Groups.

Stephen's practice focuses primarily on employment law and litigation. His practice also focuses on business and intellectual property litigation. He frequently defends employers against claims for alleged employment discrimination, retaliatory discharge, and wage and hour violations. He also handles non-compete and trade secret disputes, as well as other "business divorces." Stephen has extensive experience defending against class and collective actions. He also has substantial trial and arbitration experience, including several multi-week trials.

Stephen counsels employers in all aspects of employee relations, including advising on employee terminations, planning reductions in force, preparing employee policies and handbooks, and drafting employment and separation agreements. He also conducts internal investigations of employment-related claims, as well as wage and hour audits.

Stephen has been on the Best Lawyers in America listing for Employment Law -Management and Labor & Employment Litigation since 2013. He also was named by the *Nashville Business Journal* as the "Best of the Bar" in 2010, 2015 and 2016. In addition, he was honored as a Mid-South "Super Lawyer" for Business Litigation in 2016.

Before moving to Nashville in 1990 to begin his law practice, Stephen worked as a law clerk for the Honorable Will Garwood of the U.S. Court of Appeals for the Fifth Circuit in Austin, Texas.

Stephen, whose youngest daughter has type 1 diabetes, is on the Board of Directors of the Juvenile Diabetes Research Foundation, Middle Tennessee Chapter. He was co-chair of the JDRF's 2011 Promise Gala in Nashville, which raised over \$500,000 to help find a cure for diabetes. Stephen has served on the Nashville Downtown Partnership Board since 2013. He also has served on the Tennessee Chamber of Commerce's Human Resources Committee since 2014. Stephen is a

member of Covenant Presbyterian Church in Nashville, where he has served as a deacon, as well as a church choir member.

When he's not busy at work or having fun with his children, Stephen is an avid tennis player. He also enjoys hiking, as well as occasional cycling.

## **Recent Assignments**

Summary judgments or dismissals of multiple employment discrimination and federal civil rights cases (2015 U.S. Dist. LEXIS 9131, 2015 U.S. Dist. LEXIS 85655, 2010 U.S. Dist. LEXIS 101165; 2008 U.S. Dist. LEXIS 94417; 2008 U.S. Dist. LEXIS 43480; 2007 U.S. Dist. LEXIS 28004; 2006 U.S. App. LEXIS 15240)

Dismissal of RICO claims (M.D. Tenn., No. 3:10-1109)

Dismissal of multi-million dollar fraud and securities claims (2010 EXTRA LEXIS 7)

Dismissal of \$10 million piercing-of-corporate veil claim (462 F.3d 666)

\$5 million jury trial judgment for patent infringement (M.D. Tenn., No. 2:06-0025)

Defense trial verdict in trade-dress infringement action (461 F.3d 675)

Denial of motion to certify class action (M.D. Tenn., No. 3:00-1176)

Settlement of class actions (M.D. Tenn., Nos. 3:09-0706, 3:09-0588; 2009 U.S. Dist. LEXIS 120061)

## **Recent Articles and Speaking Engagements**

"Testing Your LGBTQ I.Q. in the Workplace," Association of Corporate Counsel, *ACC Docket* (April 2017)

"Federal Employment Discrimination, Harassment and Retaliation Update," Honda Southern Supplier Associate Relations Group's 2016 Law Review (Dec. 1, 2016)

"The Boss: Stephen Price, Burr & Forman," *Nashville Business Journal* (Nov. 9, 2016)

"Beware of Potential Employer Liability for Harassment of Employees by Customers and Other Third Parties," Burr & Forman's 2016 Tennessee Labor & Employment Update (Oct. 25, 2016)

"Tennessee Employment Law Update and Recent Developments," Burr & Forman's 2016 Tennessee Labor & Employment Update (Oct. 25, 2016)

"Criminal Background Checks: 'Ban the Box' & Other Increasing Legal Constraints," Honda Southern Supplier Associate Relations Group's 2015 Law Review (Nov. 30, 2015)

"Weaving through the Overlapping and Ever-Evolving Medical Leave and Other Disability Laws," Burr & Forman's 2015 Tennessee Labor & Employment Law Update (Nov. 13, 2015)

"With or Without 'Cause?' That is the Question," Nashville Chamber of Commerce's *HR Notes* (Aug. 6, 2013)

## **Publications**

- "Families First Coronavirus Response Act" – What Employers Need to Know and How to Prepare
- *Law360*: The (Slightly) Changing Landscape Of Tenn. Employment Laws
- Testing YOUR LGBTQ I.Q. in the Workplace

## **Education**

J.D., University of Virginia School of Law, (1989)

B.S., *magna cum laude*, Vanderbilt University, (1986)

**Licensed In**

Tennessee

**Admitted In**

U.S. Court of Appeals for the Sixth Circuit

U.S. Court of Appeals for the Eleventh Circuit

U.S. Court of Appeals for the Federal Circuit

U.S. District Court – Middle District of Tennessee

U.S. District Court – Eastern District of Tennessee

U.S. District Court – Western District of Tennessee

**Honors & Awards**

- *Best Lawyers in America*, Employment Law-Management (2013-2020), Litigation-Labor & Employment (2014-2020)
- *Nashville Business Journal's*, "Best of the Bar" (2010, 2015-2016)
- Nashville Bar Foundation, Fellow (2016)
- *Mid-South Super Lawyers*, Business Litigation (2016-2019)
- *Nashville Post*, "In Charge" (2015-2016)

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