



William "Lee" Thuston

Partner | Birmingham, AL

T: (205) 458-5143
lthuston@burr.com

Paralegal
Mallie Smith
(205) 458-5381
msmith@burr.com

Legal Secretary
Michele Acton
(205) 458-5156
macton@burr.com

Services

Business & Succession Planning, Corporate, Economic Development, Tax Law, Trusts & Estates Planning, Mergers & Acquisitions,

William "Lee" Thuston is the Chairman of Burr & Forman overseeing the firm's Executive Committee as well as strategic initiatives, business development, and client service programs. Prior to becoming Chairman, Lee had served as Firm Managing Partner since 2005. Lee practices in the Corporate/Tax practice group where he focuses on economic development, business and succession planning, trusts and estates, and tax law.

Lee is a driving force behind Alabama's economic development and has played a large role in some of the State's major manufacturing deals. Lee has a wide variety of involvement in the manufacturing industry which includes serving as Alabama Counsel during the site selection and negotiation processes for Mercedes-Benz U.S. International, Inc.; Mi-Tech Steel, Inc.; and IPSCO Steel when these companies chose to locate their facilities in Alabama. His experience in the automotive industry also includes assisting Honda Manufacturing of Alabama with the implementation of its incentives package with the State for the development of its plant in Lincoln, AL, as well as assisting Hyundai Motor Manufacturing Alabama, LLC with the implementation of its incentive package with the State for the development of its plant in Montgomery, AL. He represented Honda in the establishment of its transmission manufacturing facility in Tallapoosa, GA in 2004.

Lee also negotiated the incentives packages with the State for the 2009 expansion of the Mercedes-Benz plant. Additionally, Lee represented Kia Motors Corporation with the site selection and implementation of its incentive package for the development of its plant in West Point, GA, as well as the ThyssenKrupp steel mills located in Mobile County, AL, and the Jack Daniel Cooperage Project located in Lawrence County, AL.

Lee was instrumental in boosting the State's profile in the aerospace industry by working with public

and private entities to create a desirable environment – legally, tax-wise, economic and socially – to attract Airbus to build a manufacturing facility in Mobile, AL.

In addition to working directly with State government and the Department of Commerce, local government, and developers, Lee is actively involved with organizations like the Birmingham Business Alliance – the organization that created Blueprint Birmingham, and the Alabama Automotive Manufacturer's Association.

Publications

- Burr Alert: State of the Automotive Industry in the U.S. Conference Followup

Education

LL.M., Taxation, New York University

J.D., Cumberland School of Law at Samford University

B.A., University of Virginia

Licensed In

Alabama, Tennessee

Honors & Awards

- *Chambers USA*, Eminent Practitioner in Corporate/Commercial (2018-2020)
- *Chambers USA*, Leading Practitioner in Corporate/Commercial (2003-2018)
- *Birmingham Business Journal*, "CEO of the Year," Large Company Category (2015)
- *Best Lawyers in America*, "Lawyer of the Year," Economic Development Law, Birmingham, Alabama (2015, 2021)
- *Best Lawyers in America*, Corporate Law, Economic Development Law (1999-2021)
- Lifetime Achievement Award, Alabama Wildlife Federation Conservation (2015)
- *Mid-South Super Lawyers*, Business/Corporate (2016-2018)
- *Alabama Super Lawyers*, Business/Corporate (2008-2015)
- *Birmingham Business Journal*, "Most Influential Executives," Named to the list for his role in some of Alabama's largest economic development success stories (2014)

Professional Associations

American Bar Association

Alabama State Bar

Tennessee Bar Association

Birmingham Bar Association, President - 2005

Alabama Automotive Manufacturers Association, Board of Directors

Birmingham Business Alliance, Executive Committee

Economic Development Partnership of Alabama, Corporate Secretary

Community Involvement

UAB Comprehensive Cancer Center, Board of Directors and past Board President

Alabama Wildlife Federation, Board of Directors and past Board President

Office Address

Birmingham, AL

420 North 20th Street

Suite 3400

Birmingham, AL 35203

P: (205) 251-3000 / F: (205) 458-5100