



Executive Compensation

Burr & Forman's executive compensation attorneys guide executives and employers through this maze, to implement an appropriate compensation package that meets the needs of the executive and employer, in compliance with applicable law and regulations. Our team knows how to temper the law's application based upon particular circumstances to find the best solution for clients.

Our clients are:

- Employers
- Executives
- For profit & tax-exempt
- Governmental entities
- Private and public companies

We advise clients on a number of matters including:

- 457 plans
- Compliance review of existing compensation arrangements
- Correcting non-409A compliant non-qualified deferred compensation
- Drafting non-qualified deferred compensation arrangements
- ERISA "top hat" compliance
- Stock options
- Supplemental executive retirement plans (SERP)

PROFESSIONALS

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