

## Amy Jordan Wilkes

Partner

Birmingham, AL  
(205) 458-5358  
[awilkes@burr.com](mailto:awilkes@burr.com)



Amy Wilkes regularly counsels employers with respect to all types of human resource issues.

This experience includes employee hiring, discipline and termination, wage and hour issues, reductions in force, mergers and acquisitions, immigration compliance, employee investigations, workers compensation retaliatory discharge, non-compete and non-solicitation agreements, preparation and review of employee handbooks, and the development of personnel policies and procedures. Her practice also includes representing and defending employers in a broad array of federal and state agency investigations and litigation of individual and class claims arising under the Fair Labor Standards Act, Title VII, the Americans with Disabilities Act, the Family and Medical Leave Act, the Age Discrimination in Employment Act, the Uniformed Services Employment and Reemployment Rights Act, the National Labor Relations Act, and numerous other federal and state employment laws.

During law school Amy served as Managing Editor of the *Vanderbilt Law Review* and was listed on the Dean's List.

### Experience

- Successful Decertification of Nationwide Collective Action  
11.01.2021

### Honors & Recognition

- *Alabama Super Lawyers* "Rising Star," Employment & Labor (2013-2016)
- Leukemia & Lymphoma Society's 2013 "Woman of the Year"
- *Mid-South Super Lawyers* "Rising Star," Employment & Labor (2016-2019)

### PARALEGAL/ASSISTANT

Paralegal

Laurie Sharitt  
(205) 458-5336  
[lsharitt@burr.com](mailto:lsharitt@burr.com)

Legal Practice Assistant

Michelle Tucker  
(205) 458-5189  
[mtucker@burr.com](mailto:mtucker@burr.com)

### CAPABILITIES

Employer Advising, Policies & Training  
Manufacturing  
Employment Litigation  
Restaurant Services  
Labor & Employment  
Wage & Hour  
Franchise & Distribution  
Food & Beverage

### EDUCATION

J.D., Vanderbilt University Law School

B.A. *summa cum laude*, Auburn University

### LICENSED IN

Alabama  
Georgia  
Missouri  
Tennessee  
Texas

# Amy Jordan Wilkes

## News

- Amy Jordan Wilkes and Logan Hinkle Featured in Birmingham Business Journal on Impact of Dobbs on Company Health Insurance Plans  
Firm News, 08.10.2022
- Burr Launches Labor & Employment Podcast Series  
Firm News, 09.02.2020
- Burr's Amy Jordan Selected as 2013 Leukemia & Lymphoma Society's "Woman of the Year"  
Firm News, 05.23.2013
- Burr & Forman's Amy Jordan Nominated for the Leukemia & Lymphoma Society's "Woman of the Year"  
Firm News, 03.07.2013

## Speaking Engagements

- Burr Morning Show - November  
Speaking Engagement, Webinar, 11.19.2021
- Webinar: New COVID-19 Vaccination and Testing Rules  
Speaking Engagement, Webinar, 11.09.2021
- Burr Morning Show - September 24  
Speaking Engagement, 09.24.2021

## Articles

- New Laws Protecting Pregnant and Nursing Workers Lead to New Federal Workplace Posters  
Article, 06.09.2023
- What Employers Need To Know in a Post-Roe World  
Articles / Publications, 06.30.2022
- Clauses Requiring Arbitration of Sexual Assault and Sexual Harassment Claims Are Now Voidable  
Articles / Publications, 03.07.2022
- Health Care E-Note January 2022  
Articles / Publications, 01.25.2022
- Supreme Court Blocks OSHA's Emergency Temporary Standard for Employee COVID-19 Vaccination and Testing  
Vaccine Updates/Return to Work, 01.13.2022

## Civic Activities

- Auburn University College of Liberal Arts Dean's Advisory Council
- Auburn University Mock Trial Competition Team Advisory Council
- Auburn Alumni Association Greater Birmingham Auburn Club Board of Directors

# Amy Jordan Wilkes

- Bryant-Jordan Student-Athlete Scholarship Program Board of Directors
- The University of Alabama at Birmingham Division of Neurological Surgery Women's Leadership Council
- The Leukemia and Lymphoma Society

## Professional Activities

- American Bar Association
- Alabama Hospitality Association
- Alabama Restaurant Association
- Tennessee Hospitality Association
- Women's Foodservice Forum