

Emily H. Mack

Partner

Nashville, TN
(615) 724-3204
emack@burr.com



“Thinking through every possibility gives my clients the best chance for success.”

Emily handles employment law and complex litigation matters. She has defended claims for wrongful discharge, retaliation, discrimination, harassment, wage and hour, business torts, trade secrets, and other complex matters arising from a variety of laws. She has also handled appeals at the state and federal levels and appeared before numerous state and federal agencies. She has considerable experience drafting employee contracts, non-competes, handbooks, and policies, and providing in-depth training to clients.

Emily’s litigation experience makes her uniquely positioned to help businesses avoid and resolve disputes. She often serves as outside general counsel providing advice and counsel in contract negotiations, legal compliance, and other day-to-day matters. She also has substantial experience advising educational institutions on matters including Title IX compliance and investigations, school board policies, student discipline, special education, and disability accommodation.

Emily starts with the end in mind. With a solid understanding of the law and litigation process, her proactive approach focuses on identifying risks early on to empower clients to make informed decisions and achieve favorable outcomes. Practical and efficient, Emily invests the time to get to know her client’s business, personnel, processes, and policies. An excellent communicator, she keeps clients in the know at all times. With strategic thinking and a collaborative approach, Emily helps her clients resolve litigation efficiently and effectively.

PARALEGAL/ASSISTANT

Paralegal

Megan Sampson
(615) 724-3257
msampson@burr.com

CAPABILITIES

Employment Litigation
Class Action
Labor & Employment
Wage & Hour
Employer Advising, Policies & Training
Non-Compete & Trade Secrets
Commercial Litigation
Executive Compensation
Food & Beverage

EDUCATION

J.D., *summa cum laude*, University of Tennessee College of Law (2012)

B.A., *summa cum laude*, University of Tennessee (2008)

LICENSED IN

Tennessee

ADMITTED IN

U.S. District Court - Eastern District of Tennessee

Emily H. Mack

When away from the office, Emily enjoys spending time with her dogs and training for marathons.

Emily earned her J.D. from the University of Tennessee College of Law and her B.A. from the University of Tennessee.

Honors & Recognition

- Listed in *Best Lawyers: Ones to Watch*, Education Law since 2021, Litigation-Labor & Employment since 2021, Commercial Litigation (2022-2023)
- *Mid-South Super Lawyers* "Rising Star," Employment and Labor (2018-2022)

News

- What Should Be in a Vaccination Policy - SHRM Online Firm News, 08.06.2021
- Burr Launches Labor & Employment Podcast Series Firm News, 09.02.2020
- Burr & Forman Continues to Expand in Nashville with Three Attorneys Firm News, 06.05.2019

Speaking Engagements

- Burr Morning Show - Sept. 29 Speaking Engagement, Webinar, 09.29.2021
- Presenter, Expansion of Employment Discrimination and Harassment Abuse Laws, 2021 Tennessee SHRM Conference Speaking Engagement, 08.18.2021
- Presenter, "FMLA, the ADA, and A New Year: Key Developments for Employers," HR Simple Speaking Engagement, 01.28.2021
- Presenter, Managing Leave Under ADA, FMLA, and Workers' Compensation, Middle TN SHRM Annual Conference Speaking Engagement, 10.30.2020
- Business Liability Exposure Webinar, Tennessee Chamber of Commerce Speaking Engagement, 08.03.2020

U.S. District Court - Middle District of Tennessee

U.S. District Court - Western District of Tennessee

U.S. Court of Appeals for the Fourth Circuit

U.S. Court of Appeals for the Sixth Circuit

U.S. Supreme Court

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Articles

- Labor & Employment E-Note November 2021
Labor & Employment, 11.17.2021
- Tennessee Passes New COVID-19 Legislation
Articles / Publications, 11.02.2021
- Emily Mack Details Employer Considerations for COVID-19 Vaccine Policies in *Today's General Counsel*
Articles / Publications, 03.04.2021
- Emily Mack Discusses Employer Policies Related to Company Property Damages for SHRM Online
Articles / Publications, 10.20.2020
- "The Next Chapter of COVID-19 for Contractors," *The Tennessee Contractor*
Articles / Publications, 06.22.2020

Civic Activities

- Member, Young Leaders Council Nashville (2017)

Professional Activities

- Board of Directors, Young Lawyers' Division, Nashville Bar Association (2014 – present)
- Member, Harry Phillips American Inn of Court (2017 – present)
- Member, Tennessee Council of School Board Attorneys
- Graduate, American Bar Association TIPS/ABOTA National Trial Academy (Class of 2016)
- Member, American Bar Association
- Member, Tennessee Bar Association
- Member, Nashville Bar Association