

Frank McRight

Counsel

Birmingham, AL

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Frank McRight practices as Counsel to the Firm's Labor and Employment group. He has over 50 years of practice in representing management clients in all areas of labor and employment law.

He has handled numerous lawsuits in the state trial and appellate courts of Alabama and all federal trial and appellate courts, including the United States Supreme Court.

He has represented clients before the National Labor Relations Board, the Equal Opportunity Commission, and other federal agencies. He has defended employers in class actions and individual lawsuits, NLRB charges and election petitions, wrongful discharge complaints, and arbitrations. He has conducted collective bargaining, developed employment practices and policies, and provided advice and counseling in numerous employment-related matters, including supervisory training, workplace harassment issues, and enforcement of noncompete, nonsolicitation and nondisclosure agreements.

From 1961-1963, Frank served as an infantry officer in the U.S. Army.

Honors & Recognition

- College of Labor and Employment Lawyers, Fellow
- Listed in *The Best Lawyers in America*® since 1983, Employment Law-Management since 2011, Labor Law-Management since 2011, Litigation-Labor and Employment since 2011
- Listed in *The Best Lawyers in America*® "Lawyer of the Year," Employment Law - Management, Mobile, AL (2014)
- *Mid-South Super Lawyers*, Employment and Labor (2016-2021)

CAPABILITIES

Labor & Employment
Employer Advising, Policies & Training
Employment Litigation
Labor Relations

EDUCATION

J.D., University of Alabama School of Law (1965)
B.S., University of Alabama (1961)

LICENSED IN

Alabama

ADMITTED IN

U.S. Supreme Court
U.S. Court of Appeals for the Fifth Circuit
U.S. Court of Appeals for the Eleventh Circuit
U.S. District Court - Northern District of Alabama
U.S. District Court - Middle District of Alabama
U.S. District Court - Southern District of Alabama

Frank McRight

News

- Burr's Labor Team Assists Manufacturer in Major Union Election Victory
Firm News, 06.15.2018

Articles

- Burr Alert: Purple Communication Update
Articles / Publications, 01.08.2015
- Co-Authored, *The Alabama Employers Handbook*.
Articles / Publications, 07.04.1990

Professional Activities

- Alabama Bar Association, Past Chairman, Labor and Employment Section
- Business Council Alabama, Past Chairman
- Leadership Alabama, Past Chairman
- Mobile Area Chamber of Commerce, Past Chairman
- American Bar Association, Labor & Employment Law Section
- Alabama Law Foundation, Fellow
- Marshall County Economic Development Council, Past Chairman