

## Ingu Hwang

Partner

Atlanta, GA

(404) 685-4314

[ihwang@burr.com](mailto:ihwang@burr.com)



*“My job is to be the one constant for my clients as we navigate the ever-changing legal landscape together.”*

Working collaboratively with both peers and clients, Ingu routinely counsels employers concerning the full spectrum of labor and employment issues, from routine, everyday matters to organizational decisions. He also has experience handling economic development projects and foreign investments. His experience includes, but is not limited to:

- Employment handbooks and personnel policies
- Employee hiring, discipline, and termination
- Reductions in force
- Wage and hour audits
- Human resources audits
- Representation during Field Audits by the United States Department of Labor
- Representation during EEOC investigation
- Substance abuse policies and testing
- Workplace security and violence
- Leave of absence and attendance issues
- Garnishment issues
- Discrimination laws
- Disability, accommodation, and access
- Severance and termination agreements
- Sexual harassment and other employee investigations
- Management and employee training

Exposed to the legal side of business during his time working at Hyundai Motor Company in South Korea, Ingu has built his labor and employment law practice on his ability to empower and improve his client’s decision-making in the fast-paced business world. Prompt and responsive, he keeps clients in the know with

### PARALEGAL/ASSISTANT

Legal Practice Assistant

Tina George

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### CAPABILITIES

Labor & Employment

Economic Development

Labor Relations

### EDUCATION

J.D., Emory University School of Law

Bachelor of Law, Seoul National University

### LICENSED IN

Alabama

Georgia

New York

Tennessee

### ADMITTED IN

U.S. District Court - Middle District of Alabama

U.S. District Court - Southern District of Alabama

U.S. District Court - Northern District of Alabama

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weekly updates, giving them a clear picture of their situation and the best path forward.

Away from the office, Ingu enjoys traveling with his family and is also a private pilot.

Ingu earned his J.D. from Emory University School of Law and his Bachelor of Law from Seoul National University. Ingu served in the Republic of Korea Army during college and was awarded the Army Commendation Medal from the United States Army for enhancing the friendship between the Republic of Korea Army and the United States.

## Honors & Recognition

- Army Commendation Medal, United States Forces Korea
- *Mid-South Super Lawyers* "Rising Star," Employment & Labor (2018-2022)

## News

- Burr & Forman Elevates Nine Attorneys to Partnership  
Firm News, 01.03.2017
- Burr & Forman Announces Recent Win In Major Labor Union Election Involving A Hyundai Auto Supplier  
Firm News, 08.20.2015

## Speaking Engagements

- Alabama Auto Manufacturing Association (AAMA) OSHA Workshop & Seminar  
Speaking Engagement, Hoover Country Club, Birmingham, AL, 06.13.2019
- TRRN Meeting  
Speaking Engagement, Burr & Forman; Montgomery, AL, 11.16.2018
- Speaker: EEOC Asian Pacific Islander Program  
Speaking Engagement, 05.23.2018
- Speaker, Hyundai Motor Manufacturing Alabama Labor & Employment Law Seminar  
Speaking Engagement, HMMA; Montgomery, AL, 09.27.2017
- Speakers, TRRN Meeting  
Speaking Engagement, Montgomery, AL, 08.12.2016

U.S. District Court - Northern District  
of Georgia

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## Articles

- Voting Leave Laws  
Articles / Publications, 10.05.2020
- Changes to Georgia Unemployment Benefits: Eligibility, Total Benefits and Employer Obligations  
Articles / Publications, 04.10.2020
- Labor and Employment COVID-19 Response Webinar Series  
Articles / Publications, 03.20.2020
- USCIS Steps Up VISA Enforcement Activity  
Articles / Publications, 11.18.2019

## Professional Activities

- Alabama State Bar
- Georgia State Bar