



James K. Gilliam

Partner

Greenville, SC

(864) 552-9338

jgilliam@burr.com



Jim Gilliam is a Partner in the firm's Greenville, South Carolina office. His practice concentrations are employment law, business law, and appellate practice.

As an employment attorney, Jim provides advice to employers regarding compliance with federal and state employment laws. Jim drafts employee handbooks and employment contracts, including non-compete, non-solicitation, and confidentiality agreements. Jim's practice includes litigating employment related disputes involving wrongful termination, trade secrets violations, Title VII of the Civil Rights Act of 1964, Fair Labor Standards Act, Americans with Disabilities Act, Family Medical Leave Act, Age Discrimination in Employment Act, and other types of employment based claims. Jim also represents clients in disciplinary matters before the professional licensing boards regulated by the South Carolina Department of Labor, Licensing and Regulation.

In business matters, Jim prepares operating agreements for clients and drafts business agreements. Jim represents clients in an array of business disputes, including shareholder disputes, unfair trade practice allegations, and other business claims.

Jim also represents clients in appeals before all courts. Jim has filed numerous briefs on behalf of clients before the South Carolina Court of Appeals and the South Carolina Supreme Court.

Jim attended Newberry College, graduating with a B.A. in History, *magna cum laude*, with Summerland Honors. Jim earned his law degree from the Charleston School of Law in 2008, where he also graduated *magna cum laude* and was a member of the Federal Courts Law Review. After graduating from law school, Jim worked as a law clerk to the Honorable Kaye G. Hearn at both the South Carolina Court of Appeals and the South Carolina Supreme Court.

PARALEGAL/ASSISTANT

Paralegal

Catherine Martin
864-552-9306
cmartin@burr.com

Legal Practice Assistant

Kailyn Beasley
864-552-9307
kbeasley@burr.com

CAPABILITIES

Commercial Litigation

Labor & Employment

Appellate Litigation

Food & Beverage

EDUCATION

J.D., *magna cum laude*, Charleston School of Law (2008)

B.A., History, *magna cum laude with Summerland Honors*, Newberry College (2004)

LICENSED IN

South Carolina

ADMITTED IN

South Carolina Supreme Court

South Carolina Court of Appeals

U.S. District Court - South Carolina

James K. Gilliam

Honors & Recognition

- Named, *Chambers USA*, "Up and Coming" in Labor & Employment (2022)
- Martindale-Hubbell AV Preeminent® Peer Review Rating
- Listed in *The Best Lawyers in America: Ones to Watch: Labor & Employment Law - Management* (2021)
- *South Carolina Super Lawyers*, "Rising Star," Employment & Labor (2014-2022)
- *Greenville Business Magazine*, "Legal Elite," Labor and Employment (2020-2021); Business Litigation (2021); Corporate Law, Mergers, and Acquisitions (2021)

News

- 64 Burr & Forman Attorneys Ranked in 2022 Chambers USA
Firm News, 06.03.2022
- Ten Burr & Forman Attorneys Named 2022 South Carolina Super Lawyers and Rising Stars
Firm News, 05.03.2022
- Nine Burr & Forman Attorneys Named 2021 South Carolina Super Lawyers and Rising Stars
Firm News, 05.04.2021
- Burr & Forman Represents Coastal Carolina University in Title IX Defense Verdict
Firm News, 03.17.2021
- Burr Launches Labor & Employment Podcast Series
Firm News, 09.02.2020

Speaking Engagements

- Presenter, Strategies for Complying with Anti-Discrimination Laws
Speaking Engagement, Piedmont Technical College, Center for Advanced Manufacturing; Laurens, South Carolina, 03.12.2020

Articles

- "A Guide to the New FMLA Forms," *SHRM Online*
Articles / Publications, 08.20.2020
- U.S. Supreme Court Rules on Employer Liability for Discrimination
Articles / Publications, 03.03.2011
- Supreme Court Expands Title VII with "Third Party" Retaliation
Articles / Publications, 02.02.2011

Civic Activities

- Grand Strand Humane Society, Board of Directors, Vice President (2012-2014)

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Professional Activities

- South Carolina Chamber of Commerce HR Committee, Member (2020)
- South Carolina Bar Association
- Leadership South Carolina, Class of 2018
- Myrtle Beach Regional Economic Development Corporation, Board of Directors
- The Coastal American Inn of Court
- Horry County Bar Association, President (2015)
- Judicial Qualifications Committee (2012-2015)