

C. Logan Hinkle

Partner

Birmingham, AL
(205) 458-5154
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Logan Hinkle's practice is primarily focused on helping clients navigate the regulatory complexities of executive compensation and employee benefits.

He is experienced with laws governing qualified plans, health plans, deferred compensation, parachute agreements, and deduction limitations rules. He works with the firm's securities lawyers, labor and employment attorneys, and litigators on benefits and plan-related matters.

Logan regularly advises companies, boards, private equity clients, and members of management on executive compensation, including grants of equity, and benefits issues that arise in the context of mergers, acquisitions, spinoffs, initial public offerings, restructurings, and other corporate events.

He also advises on the adoption, revision, and negotiation of executive employment and severance agreements, as well as disputes and controversies involving executive compensation.

In addition, Logan has assisted numerous clients with compliance and planning issues related to the Affordable Care Act and its various mandates. He also speaks and writes frequently about the Affordable Care Act, qualified plans, and executive compensation issues.

Logan is an adjunct faculty member at Cumberland School of Law at Samford University, where he teaches a course on ERISA and Employee Benefits.

Honors & Recognition

- Listed in *The Best Lawyers in America*®, Corporate Law since 2021

PARALEGAL/ASSISTANT

Legal Practice Assistant

Janice Riviere
(205) 458-5244
jriviere@burr.com

CAPABILITIES

Corporate Law

Employee Benefits & Executive Compensation

Tax Law

EDUCATION

L.L.M. Taxation, New York University (2000)

J.D., *cum laude*, Cumberland School of Law at Samford University (1999)

B.A., *cum laude*, University of Alabama (1996)

LICENSED IN

Alabama

ADMITTED IN

Alabama Supreme Court

U.S. Court of Appeals for the Eleventh Circuit

U.S. Tax Court

U.S. District Court - Northern District of Alabama

C. Logan Hinkle

- *Alabama Super Lawyers* "Rising Star," Employee Benefits/ERISA (2011-2013)

News

- Law360 Features Burr & Forman's NIL Team for its Counsel in NIL Collective Acquisition
Firm News, 08.23.2022
- Amy Jordan Wilkes and Logan Hinkle Featured in Birmingham Business Journal on Impact of Dobbs on Company Health Insurance Plans
Firm News, 08.10.2022
- Burr's Logan Hinkle Featured in *Human Resources Executive*
Firm News, 05.21.2013

Speaking Engagements

- Speaker, 2017 Honda Supplier Associate Relations Group (SARG) Southern Law Review and Roundtable Speaking Engagement, Hilton Garden Inn Suites Downtown; Nashville, TN, 11.29.2017
- SSARG Law Review
Speaking Engagement, Nashville, TN, 12.01.2016

Articles

- What Employers Need To Know in a Post-Roe World
Articles / Publications, 06.30.2022
- New Supreme Court Ruling Allows Religious Employers to Exempt Birth Control from Health Care Coverage
Articles / Publications, 07.09.2020
- Burr Alert: Deferred Compensation and the New Tax Act
Articles / Publications, 01.19.2018
- *Birmingham Business Journal*: Hobby Lobby decision a political win, but unlikely to impact many employers
Articles / Publications, 07.01.2014
- HEALTH REFORM UPDATE: Health Insurance Marketplace/Exchange Notices
Articles / Publications, 09.16.2013

Blog Posts

- COBRA Without the Bite
Tax Law Insights, 03.31.2021
- Releasing the Pressure Valve for Single Employer Pension Plans under American Rescue Plan Act
Tax Law Insights, 03.23.2021
- COBRA Litigation – 2020's Latest Gift
Tax Law Insights, 09.04.2020

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- Employee Benefits in the CARES Act
Tax Law Insights, 03.30.2020
- The Brave New World of Fiduciary Responsibility for Benefit Plans
Tax Law Insights, 02.26.2020

Civic Activities

- Birmingham Bar Foundation, Attorney
- Birmingham Botanical Gardens, Board Attorney

Professional Activities

- American Bar Association
- Alabama State Bar
- Birmingham Bar Association