



## Leadership & Engagement

Our dedication to DEI is demonstrated by our firm's engagement with a number of professional and civic organizations that promote DEI. Led by Chief Diversity & Inclusion Officer, Tamika Walters, we fully supports our attorneys and professionals who take on leadership positions in these organizations. The following Burr attorneys are leading DEI efforts in the legal industry and broader community.

Tamika Walters, Chief Diversity & Inclusion Officer    Bryan Balogh, Partner – Alabama State Bar Diversity & Inclusion Committee    Beth Davis, Partner – National LGBT Bar Foundation Board Member & Secretary; Lambda Legal National Leadership Council    Bhumi Patel, Partner – South Carolina Women Lawyers Association Board of Directors

James Roberts, Associate – American Bar Association, Minorities in the Profession Committee; Finalist for 2020 Chambers USA “Future Leader” Diversity Inclusion Award

Ricardo Woods, Partner – Alabama State Bar; Diversity & Inclusion Committee; Defense Research Institute Diversity & Inclusion Committee Chair

Beyond holding these important leadership roles, many of our attorneys use their legal skills to advance equity and justice in their local communities. The firm's attorneys have championed racial reconciliation and helped communities to overcome systemic inequities.

### DEI Committee's Mission

To promote a firm-wide culture of diversity, equity, and inclusion that permeates the firm's policies and practices and shapes the firm's collective impact on its surrounding communities.