



## Support and Empowerment of Diverse Attorneys

### Attorney Affinity Groups

Burr & Forman's Affinity Group Program focuses on supporting diverse attorneys in the firm by creating resources and tools for business development and career advancement. Through firm-sponsored seminars, social events, and discussion groups, diverse attorneys across all offices are able to come together to form internal networks, address unique needs of their communities, and collaborate on professional development. Burr formally recognizes four race-based affinity groups, a women's initiative, and groups for veterans and LGBTQ+ attorneys.

### Diverse Bar Associations and Conferences

Burr & Forman recognizes the role that diverse bar associations play in the professional and business development of diverse lawyers. Accordingly, the firm supports our diverse attorneys in their membership in diverse bar associations and often sponsors annual conferences and events of these organizations. We have historically supported our attorneys' involvement with:

- Central Florida Association for Women Lawyers
- Gate City Bar Association of Atlanta
- George Edgecomb Bar Association of Tampa
- Georgia Association of Women Lawyers
- Georgia Asian Pacific Bar Association
- Hillsborough Association of Women Lawyers
- Lawyers Association for Women in Nashville, Tennessee
- Magic City Bar Association
- National Association of Women Lawyers
- National Bar Association
- National LGBT Bar Association
- South Carolina Women Lawyers Association
- Stonewall Bar Association of Georgia

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- Tampa Bay Hispanic Bar
- Women Lawyers Section of the Birmingham Bar Association