



Burr Client Recognized Among Workforce's 2016 Game Changers

Firm News
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Mobile, Ala., July 25, 2016 - Burr & Forman announces that Brooke Dolbare, a compensation analyst with AM/NS Calvert LLC has been honored as one of 2016's Top 25 Game Changers by Workforce Magazine. This award recognizes emerging leaders in human resources who are making a difference in the workforce management sector. Dolbare will be profiled in the August 2016 issue of Workforce Magazine.

At AM/NS Calvert, Dolbare analyzes, implements and improves company compensation practices as a compensation analyst. She manages the day-to-day compensation programs, collaborates with the Human Resources Information System (HRIS) and payroll to ensure accurate processing of merit increase and incentive program payments, and manages the activities of the visa and immigration needs of expatriates and employees. Dolbare recently assisted AM/NS Calvert in creating a new compensation system that would help the company retain top engineers and other professionals in order to stay competitive in the market. As a result of these efforts, the organization recently rolled out a modern compensation structure that ensures it will offer its 600-plus salaried employees competitive salaries based on performance metrics.

"As an immigration and employment attorney, I work closely with Brooke to obtain visas and maintain the legal work status of more than 50 foreign nationals. Since the beginning of our working relationship in 2012, I have been continually impressed with her work ethic and her dedication to the human resources field," said Anna Scully, labor and employment attorney at Burr & Forman LLP. "Brooke is an outstanding human resources professional and client, and this recognition is very well deserved."

Workforce Magazine covers the intersection of people, management and business strategy. The publication helps human resources professionals approach their jobs from a more strategic, big-picture, business-results perspective. Workforce Magazine's Game Changers award recognizes the top human resources practitioners and strategists under the age of 40 who are dedicated to pushing the profession forward with innovative people-management practices.

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About ArcelorMittal

ArcelorMittal is the world's leading steel and mining company, with a presence in 60 countries and an industrial footprint in 19 countries. Guided by a philosophy to produce safe, sustainable steel, we are the leading supplier of quality steel in the major global steel markets including automotive, construction, household appliances and packaging, with world-class research and development and outstanding distribution networks.

Through our core values of sustainability, quality and leadership, we operate responsibly with respect to the health, safety and wellbeing of our employees, contractors and the communities in which we operate. For us, steel is the fabric of life, as it is at the heart of the modern world from railways to cars and washing machines. We are actively researching and producing steel-based technologies and solutions that make many of the products and components people use in their everyday lives more energy efficient.

We are one of the world's five largest producers of iron ore and metallurgical coal and our mining business is an essential part of our growth strategy. With a geographically diversified portfolio of iron ore and coal assets, we are strategically positioned to serve our network of steel plants and the external global market. While our steel operations are important customers, our supply to the external market is increasing as we grow.

In 2015, ArcelorMittal had revenues of US\$63.6 billion and crude steel production of 92.5 million tonnes, while own iron ore production reached 62.8 million tonnes. ArcelorMittal is listed on the stock exchanges of New York (MT), Amsterdam (MT), Paris (MT), Luxembourg (MT) and on the Spanish stock exchanges of Barcelona, Bilbao, Madrid and Valencia (MTS).

For more information about ArcelorMittal please visit: <http://corporate.arcelormittal.com/>