



## Burr's Kermit Kendrick Featured in Diversity Journal

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### **WHAT I'VE LEARNED**

The most important lesson I've learned in my career is that there are no short cuts. ne of the most inspirational books I've ever read is Outliers by Malcom Gladwell, and in chapter two it talks about the "10,000 hour rule" that essentially says it takes 10,000 hours to be proficient in a certain field. I have tried throughout my career to live by the creed "There are no shortcuts" to becoming good at anything. I have found this to be especially true in the practice of law.

I have also learned much about myself. I learned that I made the correct decision in choosing the legal industry to make a career for myself. It is a tough and "trying" career path, but a rewarding one. For me, there is really no other career path that allows me to do the things that I do as a litigator. Every time I stand in front of a judge or jury and make an argument on behalf my client, I know I am in the right profession.

Some of the best advice I've ever been given, and which still holds true today is: "Whatever career you choose Be All In. Do your job as if there is no plan B."

Readers can download the article in its entirety here.

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Kermit L. Kendrick