



SHRM: Congress Teems with Proposals to Delay or Phase in Overtime Rule

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In an article published on Oct. 6, 2016 by Society for Human Resource Management, Bryce Metheny provides insight to the delay in the overtime rule and the lawsuits brought against the Department of Labor (DOL). Metheny addresses the bills' chances of enactment, stating, "The only real hope for the legislation is likely related to and depends on pending litigation in the Texas federal court." The article addresses how it is a long shot for these bills to reach enactment. Metheny explains that if the rule is blocked in the courts, then "A more willing DOL might emerge and reach a compromise on both timing and incremental increases. On their own though, these bills are not likely to provide employers the relief they need, and we urge our clients to continue to plan for a Dec. 1 effective date."

For the full article, you may [click here](#).

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K. Bryce Metheny